



Anti-Corruption Strategy

Charitable Organization "Charitable Foundation Power in UA"

April 1st 2025

Edited

January 30th 2026

Anti-Corruption Strategy and Whistleblowing Channel

Power in UA Anti-Corruption and Whistleblowing Policy

Power in UA has a zero-tolerance policy toward corruption, fraud, bribery, and misuse of resources. All staff, volunteers, and partners are required to act with honesty and transparency in all activities.

We encourage reporting of any suspected corruption or unethical behavior. A confidential whistleblowing channel is available via email (powerinua057@gmail.com) or direct reporting to leadership. All reports are treated seriously and investigated appropriately, protecting whistleblowers against retaliation.

Declaration on Sanctions Compliance

Power in UA confirms that no goods, services, funds, or equipment related to any project will be transferred, directly or indirectly, to any Russian or Belarusian parties. We also confirm that no routing through sanctioned or high-risk countries is planned. All procurement, delivery, and installation take place entirely within Ukraine and involve only Ukrainian suppliers and contractors.

Approved by Director and Founder
Vlas Shurubko
Jan 30th 2026